

Axis Executive Bios

Michael Valdes, President

Michael Valdes has more than 16 years of management experience in the technology and services industries. He is a deep hands-on manager with a successful career in building teams and creating and managing various companies from small start-ups to large corporations. Michael has twelve-plus years experience in management and team building in small, medium and large companies and has managed operational staffs in excess of 100 employees, including start-ups in two offshore operations in India and Mexico. He has started and grown several successful management teams and companies from the ground up. His strategic approach to building successful teams is his concept of relationship-based sales and focus on quality customer service.

Kenneth Tu, Vice President Technology

Kenneth Tu is technology expert with over 15 years experience in the field. Ken has served in roles at Fortune 500 companies as a Software and Solutions Architect. Prior to Axis, Kenneth was the Principal Consultant for Bluestone Partners Inc., a Technology Consulting Services company with a focus on .NET-based enterprise architecture and software development. He is a Microsoft certified professional and a published author of technical books and articles including *Performance Tuning and Optimizing ASP.NET Applications* (Apress, 2003), and *Build a Browser-Based OLAP Reporting Application Using SQL Server 2000 Analysis Services, Office XP Web Components and ASP.NET* (MSDN Magazine, 2003). His consulting focus is the design and implementation of large-scale enterprise applications and business intelligence.

Cary Ashby, Director of Recruiting

Cary is an original member of the Axis team and has been Recruiting Manager for the last 4 years. She is well known amongst her peers and colleagues in the industry for her professionalism and creativity in recruiting, and equally well known and revered amongst the candidates who have worked with her. As a graduate of California State University Fullerton with a degree in Psychology, Cary utilizes her extremely strong interpersonal and communication skills to effectively provide Axis clients with the very best IT Talent available.

Samantha Stirewalt-Marriott, Director of Personnel

Samantha joined Axis Technical Group in 2004 and has been a core member of the team. Samantha began her career in a Recruiting role and has assumed roles in Account Management, Project Management and HR in her career ascent. She has successfully implemented key internal processes and project reporting functions; streamlining communication and internal protocol between local, out-of-state and offshore offices. Re-locating in 2006, Samantha was key in establishing the San Diego division of Axis and recently in 2009 spearheaded the opening of the Colorado division. Samantha graduated with honors from California State University Fullerton in 2005 with a bachelor's degree in Sociology with an emphasis in Social Legal Studies and furthered her education at the University of San Diego in Corporate and Civil litigation law. In 2008, Samantha received her certification in Project Management at California State University Fullerton.

Key Axis Technical Stats

- # of Offices Worldwide: 5 (Anaheim CA (HQ), San Diego CA, Denver CO, Monterrey Mexico, Culiacán Mexico, Pune India)
- Employees: Worldwide approximately 100-125
- Years in Business: 8 (established 2002)
- Honors: Microsoft Certified Gold Partner for 4 years
INC5000 - 2007: #732 overall (#77 IT Industry, #40 in LA/OC)
2008: #818 overall (no other figures available)
OC Business Journal - 2007: 12th fastest growing Private Company in OC*
2008: 46th fastest growing Private Company in OC*
* - based on 3 year performance
- Mission Statement: Axis Technical Group will enable the most successful and selective companies in the United States to achieve their business and technology goals by delivering progressive, high-quality technical solutions to evolving business needs. We will have a razor-sharp focus on each client's unique challenges and will maintain an unparalleled commitment to customer service and integrity in everything we do.
- Vision Statement: To be a leading, nationwide provider of focused, progressive Information Technology Services and Solutions, generating over \$15 million in revenue by 2013
- Business/Industry Background: Axis Technical Group helps selective and successful companies achieve their business and technology goals, by delivering the highest quality services and technical resources.
- Axis Technical Group delivers cutting edge technology solutions that propel our clients to successfully achieving their business goals. Engaged by some of most selective and progressive companies in the mortgage, financial, insurance, biomed/pharmaceutical and software leaders in business today, Axis provides information technology expertise and depth through our Axis in Motion consulting team, as well as our comprehensive staffing solutions. Our global team of dedicated professionals in the United States, Mexico and India are experienced in developing and delivering high-profile, technically complex systems and solutions for clients across the country.
- Services offered include legacy migration, legacy system integration, business process workflow, custom software development, enterprise system maintenance and QA services. Axis is also an experienced SharePoint consultant for all your needs.